



## **Safeguarding Statement: September 2025**

TMP College has a statutory and moral duty to safeguard and promote the welfare of children, young people and vulnerable adults and will provide a safe environment in which they can learn.

**'Welfare of the child is paramount'** (Children Act 1989). TMP College is committed to the wellbeing and development of all its learners. The college recognises its contribution and duties towards safeguarding all its learners, especially those who are vulnerable.

TMP College acknowledges that promoting safeguarding is the responsibility of all our staff and accepts that abuse of children and vulnerable adults does occur.

TMP College believes that all children and vulnerable adults should have equality in the services they receive and be able to do so in an environment that is safe, secure and nurturing.

TMP College has a Designated Safeguarding Lead who is responsible for the safeguarding of all children and vulnerable adults.

Every learner is encouraged to speak to a tutor or to the Designated Safeguarding Lead if they feel they 'may be in danger of abuse or harm'

All college staff are trained to identify children or vulnerable adults who are suffering, or are likely to suffer significant harm

All staff report all causes of concern to the Safeguarding Lead at the earliest opportunity

The Safeguarding Lead will take appropriate action to see that such children and vulnerable adults are kept safe, including referral to external agencies; e.g. Children's Services, Adult Services and/or the Police where this is deemed appropriate; i.e. when there are concerns that a child or vulnerable adult may be at risk of significant harm

The Designated Safeguarding Lead will liaise with the appropriate key partners and develop collaborative working practices which facilitate and promote the safeguarding of children and vulnerable adults both within TMP College and within the wider community

TMP College will offer supervision to staff to help them support learners who are the victims of abuse

All staff receive mandatory safeguarding training covering current policies and procedures

Staff training is regularly updated and rolled out across college to take account of new legislation

All teaching staff have current DBS clearance